



Academy

Fast-track your sustainability strategy and skills

As the UN Global Compact's leading-edge learning platform, the Academy provides business leaders and practitioners with the skills and knowledge they need to move their companies further faster in implementing the Ten Principles of the UN Global Compact and the Sustainable Development Goals. Through innovative learning experiences across key topics and languages, the Academy offers actionable insights and best practices to companies and professionals of all functions and levels of advancement.

BENEFITS

- New insights and best practices from world-class experts, changemakers and practitioners
- Innovative learning experiences across key topics to help you grow both professionally and personally and make an impact on the world
- Learning experiences available in multiple languages and in a variety of formats
- Company-wide reporting available to scale learning and leadership within your organization

OFFERINGS

Engage in live sessions, e-learning courses, and curated learning paths that will help you learn key sustainability concepts and skills anytime, anywhere. To help you navigate our platform, Academy learning experiences are organized according to your needs:



Foundations: Gain a foundational introduction to a topic and step-by-step guides for corporate action. Everything you need to get started.



Learning paths: Complete these curated learning journeys to gain a more in-depth understanding on specific topics and concepts.



Deep dives: Narrow in on a specific topic, industry, function or geography with opportunities to start applying learning within your company.



In-practice exchange: Explore and learn leading practices from companies in your region.



Changemaker series: Learn from, and connect with, some of the most innovative and influential people working in or with business during these live conversations.



Micro-learning: View bite-sized learnings to introduce you to key topics and summarize learnings

Get started

All employees of companies participating in the Global Compact have access to the Academy. Log into your account today at academy.unglobalcompact.org and invite your colleagues to request an account at unglobalcompact.org/academy/viewers/new

Contact us

If you have any questions about the Academy and its offerings, please contact us at academy@unglobalcompact.org.



2024 UN GLOBAL COMPACT ACADEMY OFFERINGS AT A GLANCE

In 2024 we'll continue to offer new and exciting learning opportunities, in collaboration with global experts and business practitioners, to help you advance your sustainability targets. Look for new content in 2024 covering topics including:

- Gender Equality and International Women's Day (Q1)
- Navigating Sustainability Trends (Q1-4)
- SDG Integration for SMEs (Q2-4)
- Just Transition (Q2)
- Transformational Governance (Q2)
- Doing Business with Integrity (Q2)
- Living Wage (Q2-3)
- Human Rights Dilemmas (Q3)
- Sustainable Finance (Q3)
- What You Need to Know About EU Sustainability Regulations (Q3-4)
- Climate Action (Q4)
- Employee Engagement and UN Day Activation (Q4)
- COP29 and Beyond (Q4)

This year will also see further regionalization of our content, with expanded access for different languages and timezones, and specialized regional access points.

Our new Academy Forward Faster Action Hub is now live to guide you towards ambitious action on your Forward Faster targets.



Academy

UN GLOBAL COMPACT ACADEMY 2024 Catalogue

WHAT IS THE ACADEMY?

As the UN Global Compact's leading-edge learning platform, the Academy provides business leaders and practitioners with the skills and knowledge they need to move their companies further faster in implementing the Ten Principles of the UN Global Compact and the Sustainable Development Goals.

WHO IS IT FOR?

All employees of companies participating in the UN Global Compact have access to the Academy. Through innovative learning experiences across key topics and languages, the Academy offers actionable insights to companies and professionals of all functions and levels of advancement.

46,000+
Platform users

8,700+
Companies

180
Countries

140,000+
Course participants

HELPING COMPANIES ADVANCE ON KEY SUSTAINABILITY TOPICS

The Academy offers a wide range of learning experiences to suit learners' diverse needs, from self-paced online courses to interactive live exchange sessions. Here's what our learners are saying:



"Very useful course with excellent content that offers both learning and practical tools."

"We have gained actionable knowledge that we can implement in our daily operations."

"A crisp and brilliant introduction to sustainable development goals and how the Principles of the UN Global Compact can help companies prioritise actions aligned to these."



Browse courses by topic



Browse courses by format



COURSES BY TOPIC

Climate change and environment

Science-based targets

- Setting science-based targets (30 mins)
- The Net-Zero Standard (20 mins)
- Taking action on greenhouse gas emissions: Scopes 1, 2 and 3 (2 hrs)
- Raising ambition — how to set science-based targets aligning with 1.5°C pathways (1 hr)

Water

- How to assess and boost your corporate water resilience (1 hr 15 mins)
- Delivering on net-positive water impact for growth and resilience (1 hr)
- The value of water for business (1 hr 30 mins)
- Improving long-term water security (45 mins)
- Water stewardship 101: The basics (15 mins)

Climate health

- Managing nature-related risks and opportunities with TFND (60 mins)
- Developing an integrated health, environment and climate strategy for your company (20 mins)
- How business can deliver health resilient climate action (1 hr 10 mins)

Ocean

- How companies can ensure a healthy and productive ocean (30 mins)
- Implementing a principles-based approach to sustainable ocean business (45 mins)

Biodiversity

- Biodiversity fundamentals: The business case for action (60 mins)

SDG integration

SDG leadership

- How to understand and take action on Disrupting Technologies the global goals (30 mins)
- How to understand and prioritize ambitious action for the SDGs (1 hr 40 mins)
- Disrupting Technologies (2 hrs)
- How to set and integrate ambitious goals into your company (1 hr 30 mins)
- Managing corporate sustainability performance through the SDG Action Manager (1 hr)
- How to set ambitious corporate targets and accelerate integration of the 17 SDGs (1 hr)
- Becoming a business leader on the global goals (1 hr)

SDG reporting

- Three steps to integrating the global goals into corporate reporting (1 hr 10 mins)

SMEs and SDGs

- Future-proofing your small and medium-sized enterprise (1 hr)
- How being more sustainable makes you more resilient (30 mins)
- How to Finance Your Sustainability Strategy (30 mins)
- The what and how of Sustainability Strategy (30 mins)

SDG financing

- Taking financial action for the SDGs: implementing the CFO principles (30 mins)

Partnerships for the SDGs

- Navigating partnership opportunities with the United Nations (45 mins)

Gender equality

Gender equality leadership

- Gender equality: how business can accelerate the pace of change (30 mins)
- How to increase gender balance in boardrooms (1 hr)
- How to be a male ally for gender equality (1 hr)
- Countdown to International Women's Day: A gender equality learning journey (6 hrs)

Actions for gender equality

- Addressing the gender pay gap (1 hr)
- Advancing gender equality through employer-supported childcare (1 hr 10 mins)

Human rights

Business and human rights

- Business and human rights: how companies can operationalize the UN Guiding Principles (2 hrs)
- Implementing a human rights impact assessment and embedding results into your company's operations (1 hr 10 mins)
- Translating human rights commitment into business practice (1 hr 30 mins)
- Deepening human rights due diligence (2 hrs)

Diversity and inclusion

- Black lives matter and business (6 hrs)
- Creating an inclusive environment for LGBTI workers (50 mins)

Labour and decent work

Decent work in global supply chains

- How procurement decisions can advance decent work in supply chains (30 mins)
- Advancing decent work in business through the UN Global Compact Labour Principles (3 hr 30 mins)
- How to improve safety and health in global supply chains (1 hr)
- Family-friendly policies: how to implement better business practices for working parents and children (1 hr 15 mins)
- Eliminating harassment and violence in the world of work (50 mins)

Living wage

- How to ensure a living wage for all employees (1 hr)

Governance and anti-corruption

Transformational governance

- Modernizing Executive Pay (9 hrs)
- How companies can support fundamental freedoms — and those who defend them (20 mins)
- Transformational governance: Driving responsible business conduct (30 mins)

Anti-corruption

- Assessing the risk of corruption to your business (90 mins)
- Mitigating corruption risks to your business: developing anti-corruption policies and strategies (90 mins)
- The fight against corruption (45 mins)
- Taking Collective Action for anti-corruption (20 mins)

COURSES BY FORMAT

Self-paced learning

Online courses available anywhere, anytime



Foundations - A curated catalogue with foundational introductions to key sustainability topics and step-by-step guides for corporate action. Everything you need to get started! *Available in Chinese, French, Portuguese and Spanish.*

- How to understand and take action on the global goals (30 mins)
- How being more sustainable makes you more resilient (30 mins)
- How to Finance Your Sustainability Strategy (30 mins)
- The what and how of Sustainable Design for SMEs (30 mins)
- Future-proofing your small and medium-sized enterprise (30 mins)
- Disruptive Technologies (2 hrs)
- Setting science-based targets (30 mins)
- The Net-Zero Standard (20 mins)
- Future-proofing your small and medium-sized enterprise (1 hr)
- Gender equality: how business can accelerate the pace of change (30 mins)
- Implementing a principles-based approach to sustainable ocean business (45 mins)
- How companies can ensure a healthy and productive ocean (30 mins)
- Taking financial action for the SDGs: implementing the CFO principles (30 mins)
- Developing an integrated health, environment and climate strategy for your company (20 mins)
- How procurement decisions can advance decent work in supply chains (30 mins)
- How companies can support fundamental freedoms — and those who defend them (20 mins)
- The fight against corruption (45 mins)



Learning Plans - Curated learning journeys to gain a more in-depth understanding on specific topics and concepts.

- How to understand and prioritize ambitious action for the SDGs (Part I) (1 hr 40 mins)
- How to set and integrate ambitious goals into your company (Part II) (1 hr 30 mins)
- Taking action on greenhouse gas emissions: Scopes 1, 2 and 3 (2 hrs)
- Business and human rights: how companies can operationalize the UN Guiding Principles (2 hrs)
- Deepening human rights due diligence (2 hrs)
- Countdown to International Woman's Day (6 hrs)
- Advancing decent work in business through the UN Global Compact Labour Principles (3 hr 30 mins)
- Modernizing executive pay (4 hr 30 mins)

Certificates of completion are earned upon completion of learning plans.



Micro-learning - Bite-size learning materials to introduce key topics and summarize learnings. *Available in Chinese, French, Portuguese and Spanish.*

- Our micro-learning library currently contains 16 Essential Guides providing a brief overview of sustainability topics along with actions you can take within your company, case studies and further resources.
- More micro-learning resources coming soon!

Live learning experiences

Engaging events to listen, share and learn



Deep Dives - Live sessions narrowing in on a specific topic, industry, function or geography with concrete opportunities to apply learnings.

- How to assess and boost your corporate water resilience (1 hr 15 mins)
- Standing up & speaking out: advocating for gender equality at the workplace (90 mins)
- Assessing the risk of corruption to your business (90 mins)
- Mitigating corruption risks to your business: developing anti-corruption policies and strategies (90 mins)
- Deepening human rights due diligence (2 hrs)



Changemakers Series - Conversations during which learners can connect with some of the most innovative and influential people working in or with business.

- A one-on-one conversation with Amina J. Mohammed, Deputy Secretary General of the United Nations
- Leadership in turbulent times - Sir Mark Moody-Stuart, UN Global Compact Foundation Chairman
- Driving green business transformation - Filip Engel, VP, Sustainability, Public Affairs, Branding & Marketing, Ørsted
- Enabling a just transition - Sharon Burrow, General Secretary of the International Trade Union Confederation
- Driving SDG innovation - Hiba Khan, UN Young SDG Innovator, Civil Engineer at Mott McDonald
- Innovation, inclusion and diversity - Solange Ribeiro, Deputy CEO of Neoenergia
- Bringing more women into the boardroom - Dinali Peiris, Group Director for Human Resources at MAS Holding
- The role of men in achieving gender equality - Martin Ochien'g, Managing Director at Sasini PLC
- Closing the gender pay gap and fighting bias - Bianca Trevino, President and CEO at Softtek
- How to integrate the global goals into your business in a strategic way - Gabriel Tan, Founder and Director of GUA-VA Amenities
- Ongoing monthly sessions - additional exciting speakers lined up!

Know a Changemaker we should feature next? Let us know!



In-practice exchanges - Regional exchanges organized by UN Global Compact Local Networks to learn from each other's practices.

- Integrating sustainability as an SME (90 mins)
- Target setting for gender equality [MNCs] (90 mins)
- Target setting for gender equality [SMEs] (90 mins)

Ready to start?

Request an account at unglobalcompact.org/academy and start learning today!

Reach out to your **Global Compact Local Network** to learn more about the Academy and how you can join.

Contact us for any question about the Academy and its offerings at academy@unglobalcompact.org