



# Academy



## LEARNING PLAN

# BUSINESS AND HUMAN RIGHTS

## HOW COMPANIES CAN OPERATIONALIZE THE UN GUIDING PRINCIPLES



Online On-Demand



2 hours



Start learning today



English, Chinese,  
French, Portuguese,  
Spanish, Thai



4 modules



Certificate of  
completion

**Learn how to identify, prevent, mitigate and account for your company's human rights impacts with this learning plan.**

Developed by the UN Global Compact and the Office of the UN High Commissioner for Human Rights in collaboration with Shift, this learning plan helps businesses understand what human rights mean to them and how they can respect and support human rights aligned with the Ten Principles of the UN Global Compact and the UN Guiding Principles on Business and Human Rights (UNGPs).

### CONTENT

**Module 1:** Introduction to the UN Guiding Principles on business and human rights

**Module 2:** Getting started with human rights due diligence

**Module 3:** Taking action on impacts, tracking and communicating

**Module 4:** Access to remedy

### WHAT YOU WILL LEARN

- What businesses are expected to do in order to respect human rights
- How to identify and prioritize your company's human rights impacts
- How to understand the responsibility for companies to take action on human rights
- How to take action, track, and communicate your company's human rights impacts
- How to respond and find solutions when negative impacts occur, and how companies can put effective grievance mechanisms in place



United Nations  
Global Compact



UNITED NATIONS  
HUMAN RIGHTS  
OFFICE OF THE HIGH COMMISSIONER

**Shift**



Photo: UN Women/Ashutosh Negi

## WHO IS THIS LEARNING PLAN FOR?

This plan is a foundational learning on operationalizing the UN Guiding Principles on Human Rights. It is aimed at employees of all levels working in organizations which seek to assess and reduce their impact on human rights.

## HEAR FROM PAST LEARNERS



Very useful course with **excellent content** that offers both learning and practical tools.

Marie Jonsson, MilDef Group AB

I found it very useful to take these 4 modules, as I started from scratch knowledge-wise. The **platform is easy to use** and the course gives a good overall introduction. I have learned a lot and am not done with the Academy!

Christine Brun, VELUX A/S – Denmark



**Precise and effective information.**

Prasanthi, Save the Children

A very **complete and assertive course**. It presents a broad overview and important concepts. **Very good!**

Maiza Isabela - Mitre Realty

Already have a UN Global Compact Academy account?

**Start this learning plan** 

**Create your Academy account today** 

This learning plan is brought to you by the



# Academy

As the UN Global Compact's leading-edge learning platform, the Academy provides business leaders and practitioners with the skills and knowledge they need to move their companies further faster in implementing the Ten Principles of the UN Global Compact and the Sustainable Development Goals. Through innovative learning experiences across key topics and languages, the Academy offers actionable insights and best practices to companies and professionals of all functions and levels of advancement.